Quarter	2023
Quarter start date	1/1/2023
Quarter end date	12/31/2023

2023 Internal Affairs Summary 2023

Internal Affairs: 2023 Snapshot

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2023. Detailed breakdowns can be found in the subsequent pages.

		# allegations	# initial allegation sustained	# other allegation sustained	# not sustained
	Criminal violation	0	0	0	0
	Differential treatment	0	0	0	0
	Excessive force	0	0	0	0
	Improper arrest	0	0	0	0
	Improper entry	0	0	0	0
	Improper search	0	0	0	0
Domestic	violence incident (non-criminal)	0	0	0	0
	Demeanor	0	0	0	0
	Other rule violation	0	0	0	0
	TOTAL	0	0	0	0

Distribution of sources for complaints closed in 2023

	Anonymous	Agency	Civilian
#	0	0	0
%			

0

0 0

0

0

0

0

Frequency of discipline by type for complaints closed in 2023		2023 Summary
Oral reprimand or performance notice	0	Total Pending from
Written reprimand or written warning	0	Prior Years
Monetary fine or loss of pay	0	Total Opened
Suspension without pay	0	Total Closed
Separated while IA pending	0	Total Sustained
Demotion or loss of promotion opportunity	0	Total Not Sustained
Discharge from employment	0	Total >180 Days
Training, coaching, or counseling	0	Total Pending at end of
Loss of time	0	2023
None	0	
TOTAL	0	-

NOTE: This sheet provides a snapshot of
IA cases at a single point in time. As a case
progresses, classifications and
categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

2023: Cases Opened and Closed, All Allegations

Complaints OPENED by Most Serious <u>Initial</u> Allegation

Source of Complaint

	Pendi	ng from Prior	Years		New		Average # initial complaints				
Most serious <u>initial</u>											
allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous		
Criminal violation	0	0	0	0	0	0					
Differential treatment	0	0	0	0	0	0					
Excessive force	0	0	0	0	0	0					
Improper arrest	0	0	0	0	0	0					
Improper entry	0	0	0	0	0	0					
Improper search	0	0	0	0	0	0					
Domestic violence incident	0	0	0	0	0	0					
Demeanor	0	0	0	0	0	0					
Other rule violation	0	0	0	0	0	0					
TOTAL	0	0	0	0	0	0					

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED by Most Serious Initial Allegation

					00p.a.		<i>b b y m b s s</i>		interent / interes	ation				
	Тор	line numbe	rs	So	urce of Comp	plaint		Criminal	Outcomes		/	nternal Discip	linary Outcon	ne
		Average												
Most serious <u>initial</u>		length	# pending									Not		Administra-
allegation	Total closed	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	tively Closed
Criminal violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	0		0	0	0	0	0	0	0	0	0	0	0	0
Excessive force	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper arrest	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper search	0		0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident	0		0	0	0	0	0	0	0	0	0	0	0	0
Demeanor	0		0	0	0	0	0	0	0	0	0	0	0	0
Other rule violation	0		0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0		0	0	0	0	0	0	0	0	0	0	0	0

2023: Cases Closed, All Allegations

Comparison of Initial and Sustained Allegations

				Total	Sustained by	Most Serious	Sustained Alle	gation			
Most serious <u>initial</u> allegation	Total Initial Allegations	Excessive Force	Improper Arrest	Improper Entry	Improper Search	Criminal Violation*	Differential Treatment	Demeanor	Domestic Violence	Other Rule Violation**	Total Not Sustained
Criminal violation	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	0	0	0	0	0	0	0	0	0	0	0
Excessive force	0	0	0	0	0	0	0	0	0	0	0
Improper arrest	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident	0	0	0	0	0	0	0	0	0	0	0
Demeanor	0	0	0	0	0	0	0	0	0	0	0
Other rule violation	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0	0	0

Agency Name: Essex Fells Police Departr Year: 2023

* For a breakdown of "Criminal Violations", see Page 7.

** For a breakdown of "Other Rule Violations", see Page 5.

	Agency Civilian Anonymou 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			Average # sustained complaints Source of Complaint				ninal Sust Complain arce of Comple	Average Length (days) Disposition of most serious allegation		
Most serious <u>sustained</u>											Not
allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained	sustained
Criminal violation	0	0	0				0	0	0		
Differential treatment	0	0	0				0	0	0		
Excessive force	0	0	0				0	0	0		
Improper arrest	0	0	0				0	0	0		
Improper entry	0	0	0				0	0	0		
Improper search	0	0	0				0	0	0		
Domestic violence incident	0	0	0				0	0	0		
Demeanor	0	0	0				0	0	0		
Other rule violation	0	0	0				0	0	0		
TOTAL	0	0	0				0	0	0		

2023: Cases Opened and Closed, Alleged Other Rule Violations

Complaints OPENED by Alleged Other Rule Violation

				Sa	ource of Com	plaint			
	Pendi	ng from Prior	Years		New		Averag	e # initial com	plaints
Most serious <i>alleged</i> rule violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0	0	0	0			
DUI/DWI on duty	0	0	0	0	0	0			
EEO	0	0	0	0	0	0			
False documentation or failure to document	0	0	0	0	0	0			
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0			
Improper supervision or failure to supervise	0	0	0	0	0	0			
Insubordination or disobeying an order	0	0	0	0	0	0			
Neglect of duty	0	0	0	0	0	0			
DUI or DWI off duty	0	0	0	0	0	0			
Preventable MV accident	0	0	0	0	0	0			
Vehicular pursuit policy violation	0	0	0	0	0	0			
Use of force policy violation	0	0	0	0	0	0			
BWC/MVR violation	0	0	0	0	0	0			
Attendance issues	0	0	0	0	0	0			
Loss of or failure to safeguard agency property	0	0	0	0	0	0			
Other departmental rule violation	0	0	0	0	0	0			
	0	0	0	0	0	0			

Agency Name: Essex Fells Police Department, Essex Coi Year: 2023

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED Categorized by Alleged Other Rule Violation

		com	pluints CL	OJLD Cut	eyonzeu	by Aneget	Ounci Nui	e violatioi						
	Top	line numbe	rs	Sou	urce of Comp	olaint		Criminal O	itcomes		Int	ernal Discipli	nary Outcome	
		Average												Administr
		length	# pending									Not		atively
Most serious alleged rule violation	Total closed	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	Closed
Drug test failure	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0		0	0	0	0	0	0	0	0	0	0	0	0
EEO	0		0	0	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0		0	0	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0		0	0	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0		0	0	0	0	0	0	0	0	0	0	0	0
Neglect of duty	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI or DWI off duty	0		0	0	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	0		0	0	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Attendance issues	0		0	0	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	0		0	0	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	0		0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0

SU	STAINED Con	mplaints	by Sustain	ned Oth	ner Rule Vi	olation				
	Inter	Internally Sustained			verage # su complai		Criminal Sustained Complaints			
	Sou	rce of Comple	aint	Source of Complaint			Sou	rce of Comple	aint	
Most serious sustained rule violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	
Drug test failure	0	0	0				0	0	0	
DUI/DWI on duty	0	0	0				0	0	0	
EEO	0	0	0				0	0	0	
False documentation or failure to document	0	0	0				0	0	0	
Conduct unbecoming / Discredit to the agency	0	0	0				0	0	0	
mproper supervision or failure to supervise	0	0	0				0	0	0	
nsubordination or disobeying an order	0	0	0				0	0	0	
Neglect of duty	0	0	0				0	0	0	
DUI or DWI off duty	0	0	0				0	0	0	
Preventable MV accident	0	0	0				0	0	0	
Vehicular pursuit policy violation	0	0	0				0	0	0	
Use of force policy violation	0	0	0				0	0	0	
BWC/MVR violation	0	0	0				0	0	0	
Attendance issues	0	0	0				0	0	0	
Loss of or failure to safeguard agency property	0	0	0				0	0	0	
Other departmental rule violation	0	0	0				0	0	0	
	0	0	0				0	0	0	

2023: Cases Closed, Alleged Other Rule Violations

Agency Name: Essex Fells Police Department, Essex Col

Year: 2023

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases sustained as Other Rule Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

Initial allegations resulting in a sustained charge, by alleged other rule violation

	# comp Disposition of I initial alle	most serious	Average case length (days) Disposition of most serious initial allegation			
		Not		Not		
Most serious initial alleged rule violation	Sustained	sustained	Sustained	sustained		
Drug test failure	0	0				
DUI/DWI on duty	0	0				
EEO	0	0				
False documentation or failure to document	0	0				
Conduct unbecoming / Discredit to the agency	0	0				
Improper supervision or failure to supervise	0	0				
Insubordination or disobeying an order	0	0				
Neglect of duty	0	0				
DUI or DWI off duty	0	0				
Preventable MV accident	0	0				
Vehicular pursuit policy violation	0	0				
Use of force policy violation	0	0				
BWC/MVR violation	0	0				
Attendance issues	0	0				
Loss of or failure to safeguard agency property	0	0				
Other departmental rule violation	0	0				
	0	0				

2023: Cases Opened and Closed, Alleged Criminal Violations

Complaints OPENED Categorized by Alleged Criminal Violation

				Source of Complaint							
	Penc	ling from Prie	or Years		New		Average # initial complaints				
Most serious <i>alleged</i> criminal violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous		
Sexual assault	0	0	0	0	0	0					
Domestic violence	0	0	0	0	0	0					
Assault	0	0	0	0	0	0					
Harassment or stalking	0	0	0	0	0	0					
Theft	0	0	0	0	0	0					
Property damage or criminal mischief	0	0	0	0	0	0					
Other criminal violation	0	0	0	0	0	0					
	0	0	0	0	0	0					

Agency Name: Essex Fells Police Department, Essex Cor Year: 2023

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Complaints CLOSED Categorized by Alleged Criminal Violation

······································														
		Top-line numbe	ers	Source of Complaint		Criminal Outcomes				Internal Disciplinary Outcome				
	Total	Average	# pending			Anonymou						Not		Administrati
Most serious alleged criminal violation	closed	length (days)	appeal	Agency	Civilian	S	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	vely Closed
Sexual assault	0		0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence	0		0	0	0	0	0	0	0	0	0	0	0	0
Assault	0		0	0	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0		0	0	0	0	0	0	0	0	0	0	0	0
Theft	0		0	0	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0		0	0	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0		0	0	0	0	0	0	0	0	0	0	0	0
	0		0	0	0	0	0	0	0	0	0	0	0	0

2023: Cases Closed, Alleged Criminal Violations

SUSTAINED Complaints Categorized by Alleged Criminal Violation

	Internally Sustained Source of Complaint			Average # sustained complaints Source of Complaint			Criminal Sustained Complaints Source of Complaint			
Most serious sustained criminal violation	Agency	Agency Civilian Anonymous Ag				Anonymous	Agency	Civilian	Anonymous	
Sexual assault	0	0	0				0	0	0	
Domestic violence	0	0	0				0	0	0	
Assault	0	0	0				0	0	0	
Harassment or stalking	0	0	0				0	0	0	
Theft	0	0	0				0	0	0	
Property damage or criminal mischief	0	0	0				0	0	0	
Other criminal violation	0	0	0				0	0	0	
	0	0	0				0	0	0	

Initial allegations resulting in a sustained charge,

by	uneyeu	criminui	violation	

	# compl	aints	Average case length (days)			
	Disposition of n allegat		Disposition of most serious allegation			
		Not		Not		
Most serious alleged criminal violation	Sustained	sustained	Sustained	sustained		
Sexual assault	0	0				
Domestic violence	0	0				
Assault	0	0				
Harassment or stalking	0	0				
Theft	0	0				
Property damage or criminal mischief	0	0				
Other criminal violation	0	0				
	0	0				

Agency Name: Essex Fells Police Department, Essex Col

Year: 2023

This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

2023: Discipline Issued

Discipline by most serious <u>sustained</u> allegation

	Discipline by most serious <u>sustained</u> dilegation									1
	Oral reprimand or performance	reprimand or written		Suspension		Demotion or loss of promotion	Training, coaching, or			Total
All allegations	notice	warning	of pay	without pay		opportunity	counseling	Loss of time	None	disciplined
Criminal violation	C) (0	0	0	0	0	0	0 0	0
Differential treatment	C) (0	0	0	0	0	0	0 0	0 0
Excessive force	C) (0	0	0	0	0	0	0 0	-
Improper arrest	C) (0	0	0	0	0	0	0 0	0 0
Improper entry	C		0	0	0	0	0	0	0 0	
Improper search	C) (0	0	0	0	0	0	0 0	0 0
Domestic violence incident (non-criminal)	C) (D	0	0	0	0	0	0 0	-
Demeanor	C) (0	0	0	0	0	0	0 0	0 0
Other rule violation	C		-	-	0	-	0	-	0 0	-
ALL ALLEGATIONS TOTAL	C) (0	0	0	0	0	0	0 0	0 0
Rule violations										
Drug test failure	C) (D	0	0	0	0	0	0 0	0 0
DUI/DWI on duty	C) (D	0	0	0	0	0	o 0	0 0
EEO	C) (0	0	0	0	0	0	0 0	0 0
False documentation or failure to document	C) (D	0	0	0	0	0	0 0	0 0
Conduct unbecoming / Discredit to the agency	C) (0	0	0	0	0	0	0 0	0 0
Improper supervision or failure to supervise	C) (D	0	0	0	0	0	0 0	0 0
Insubordination or disobeying an order	C) (0	0	0	0	0	0	0 0	0 0
Neglect of duty	C) (D	0	0	0	0	0	0 0	0 0
DUI or DWI off duty	C) (0	0	0	0	0	0	0 0	0 0
Preventable MV accident	C) (D	0	0	0	0	0	0 0	0 0
Vehicular pursuit policy violation	C) (0	0	0	0	0	0	0 0	0 0
Use of force policy violation	C) (D	0	0	0	0	0	0 0	0 0
BWC/MVR violation	C) (0	0	0	0	0	0	0 0	0 0
Attendance issues	C) (0	0	0	0	0	0	0 0	
Loss of or failure to safeguard agency property	C) (0	0	0	0	0	0	0 0	0 0
Other departmental rule violation	C				0				0 0	
ALL RULE VIOLATIONS SUBTOTAL	C				0				0 0	
Criminal violations Sexual assault	C		0	0	0	0	0	0	0 0	0
Sexual assault Domestic violence										
Assault					0 0				0 0 0 0	
Harassment or stalking Theft					0		0		0 0 0 0	-
Property damage or criminal mischief										-
Other criminal violation	0				0		0	*	0 0	-
ALL CRIMINAL VIOLATIONS SUBTOTAL	C) (0	0	0	0	0	0	0 0	0

Agency Name: Essex Fells Police Departr Year: 2023